



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2007-2008**

KHSAA  
Form T65  
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: May 8, 2008

School	Reidland High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

**I. Checklist of Forms properly submitted in a satisfactory manner:**

<b>X</b>	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
<b>X</b>	T-4 (Summary Program Chart 4)	<b>X</b>	T-63 (Interscholastic Survey Results)

**II. Status**

A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	<b>X</b>	Errors have been noted with respect to the following forms: <b>Forms T-2: data correction needed for Column 4, CURRENT number of participants ( 2007-2008 ).</b> <b>Form T-60: complete Column 3 on the form.</b> <b>Resubmit forms by June 1, 2008.</b>
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>TBD</b>	According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<b>X</b>	Other Recommendation and Comments: <b>By June 1, 2008, provide a statement as to why no awards were given in track and tennis.</b>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19  
Rev. 12/07

(To be submitted by April 15, 2008 along with other required forms)

The Reidland High School, Paducah, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Parent-Review

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
B.F. Behrenweld	344 Calvert Dr.	270-898-8943	A.P. (all) 519-7444
Jeff Sturm	444 Tudor Blvd	270-898-6811	Coach
Jonny Hayden	540 Eleanor Dr	270-898-9256	Coach
Katie Knecht	145 Stoughton Ave	270-898-6500	Student
Ben Grimm	305 Meacham Ln	270-442-8899	Student
Carolyn Ramey	4610 Onics Rd.	270-898-6682	Parent
Neil Ward	464 Carson Way	270-898-3414	Parent

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

September 19 2007
January 16 2008
March 26 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
B.F. Behrenweld	AD	344 Calvert Dr	270-898-8943

(H)

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Nancy Waldrop	Ass't Supt.	301 Barker Rd	270-538-4000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature] 4/9 2008  
 Principal's Signature Date

[Signature] [Signature]  
 Superintendent Signature School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
Form T1  
Rev.12/07

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	266	50.5	157	46.42
Row 2	BOYS	261	49.5	183	53.8
Row 3	Totals	527	100%	340	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 18

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Robert C. Park* Date: 4/9/08

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 12/07

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	7	83	1	36
	Row 2	j.v.:	4	62	1	35
	Row 3	frosh:	1	12		
	Row 4	total:	12	157	2	71
BOYS	Row 5	varsity:	7	106		
	Row 6	j.v.:	4	68		
	Row 7	frosh:	1	9		
	Row 8	total:	12	183		

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Robert C. Rutz Date: 4/9/08

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

KHSAA  
 Form T3  
 Rev. 12/07

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Swimming		Wrestling
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Plans to Address Interest:

Have to look at Cost & Facilities for these sports

Principal's Signature: Robert C. Ruby Date: 4/9/08

**2007-2008  
ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	83	52.9
Row 2	j.v.:	4	62	39.5
Row 3	frosh:	1	12	7.6
Row 4	total:		157	100%
<b>Boys</b>				
Row 5	varsity:	7	106	57.9
Row 6	j.v.:	4	68	37.2
Row 7	frosh:	1	9	4.9
Row 8	total:		183	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:  
 Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1  
 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.  
 Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
  
 For boys' varsity, junior varsity, and frosh, respectively:  
 Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.  
 Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.  
 Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Robert C. Rutz Date: 4/9/08

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	# of Coaches for all levels / # of Teams for all levels	facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster
G track	3379		49				1	1				
B track	3379		49				1	1				
G tennis	485		160				1	1				
B tennis	485		160				1	1				
G volleyball	822	1539		1498	198		2	2				
B wrestling												
G (list sport)												
B football	16932	10010	778		277		4	2		13519		
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 98305	53%
Girls	\$ 86519	47%
<b>Total:</b>	<b>\$ 174823</b>	<b>100%</b>

Principal's Signature: *[Signature]* Date: 4/09/08

*Handwritten notes:*  
3428  
3428  
645  
645  
4022  
4156

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements	publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster
G basketball	5818		1884		256		3	3		
B basketball	10784		662		231		3	3		
G softball	9888	6299	2646	1981	2305	228	4	2	6233	
B baseball	222	6078		674		1885	4	2	20685	
G cross country										
B cross country										
G golf	296		51		28		1	1		
B golf	296		51		28		1	1		
G soccer	1156	1381		8550	490		3	2	1822	
B soccer	8642		2625		187		3	2	366	
G swimming										
B swimming										

Handwritten notes at the bottom of the table: 2958, 11597, 692, 49, 28, 924, 576, 28, 579, 11, 820, 576.

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Robert C. Kelly* Date: 4/9/08



## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/07

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			✓
<b>BENEFITS</b>			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			N/A
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Robert C. King Date: 4/9/08

SCHOOL NAME

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

KHSAA  
Form 160  
Rev. 12/07

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ OR COMPLETION DATE
To Air Condition Gym	To make Cond. Air Baller For All Months To Summer	5 years
Put Tables down on Soccer Field	To put Goals on field	Done
Put lights on Parkson Field	To allow night Baseball with Softball	Done
Need to Build Tennis Courts	To help purchase with girls & Boy Tennis	

Principal's Signature:

*Richard B. Bly*

Date:

4/9/08



**2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY  
Summary of Student Responses**

KHSAA  
Form T63  
Rev. 12/07

School Name: Reidland H.S.  
 Enrollment  
 (9-12 Grade): 527 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)  
 Number of 9-11 Grade Students Surveyed: 393  
 Number of 8<sup>th</sup> Grade Students Surveyed: —  
 Date: 4/1/08  
 Completed By: B.F. Behrman

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

25910  
393 Number of Surveys  
326 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? Home Room  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**KHSAA Sanctioned Fall Sports** (*List Total Number of Participation Responses*)

2 Cross Country (Girls)  
4 Cross Country (Boys)  
43 Football (Boys)  
4 Golf (Girls)  
11 Golf (Boys)  
41 Soccer (Girls)  
26 Soccer (Boys)  
32 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

Form T-63  
Rev. 12/07

- 32 Basketball (Girls)
- 44 Basketball (Boys)
- 12 Indoor Track (Girls)
- 6 Indoor Track (Boys)
- 36 Swimming & Diving (Girls)
- 15 Swimming & Diving (Boys)
- 34 Wrestling (Boys)

**Spring Sport** (*List Total Number of Participation Responses*)

- 43 Baseball (Boys)
- 31 Fast Pitch Softball (Girls)
- 18 Tennis (Girls)
- 11 Tennis (Boys)
- 14 Track (Girls)
- 16 Track (Boys)

**Non-KHSAA Championship Sports** (*From Student Survey T-61 Question 10*)

- 105 Archery
- 19 Field Hockey
- 58 Bowling
- 5 Gymnastics (Boys)
- 37 Gymnastics (Girls)
- 43 Ice Hockey
- 28 Lacrosse (Boys)
- 23 Lacrosse (Girls)
- 53 Rifle
- 30 Rodeo
- 10 Slow Pitch Softball
- 18 Volleyball (Boys)
- Water Polo
- 36 Weightlifting

**Number of Students who participate in Intramural Sports**

(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
37 Student	

List Intramural Sports students are interested in adding:  
 (From Student Survey T-61 Question 6)

Form T-63  
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
Boxing	10
Bowling	15
Powder Puff Football	28

Participation in Non-School Sports Activities  
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Gymnastic	27
Softball	24
Swimming	14
Boxing	10
Volleyball	38

Reasons for not participating in interscholastic athletics  
 (From Survey Question 8)

- 33 I prefer other activities such as band, chorus, etc.
- 53 I don't have time
- 12 The practice schedules and game times are inconvenient
- 6 The sport I like isn't offered
- 7 It's too expensive
- 5 I prefer to participate in club or intramural sports
- 40 Working
- 6 Other:

Student Suggestions to encourage participation

Winning

Shorter Practices

Robert C. Ruff  
 Principal's Signature

4/9/06  
 Date

McCracken County Schools  
 Extended Days  
 Schedule 2007-08

<u>POSITION:</u>	<u>NUMBER OF DAYS</u>
Agriculture Teacher	54
Asst. Boys Basketball Coach	5
Asst. Football Coach	5
Asst. Girls Basketball Coach	5
Band Director - High School	10
Business Co-Op Teacher	8
D.E. Teacher- Lone Oak High School	8
D.E. Teacher- Heath High School	8
D.E. Teacher- Reidland High School	8
Guidance Counselor- Elementary School	10
Guidance Counselor- Middle School	14
Guidance Counselor- High School	17
Head Coach Boys Basketball	10
Head Coach Boys Football	10
Head Coach Boys Baseball	5
Head Coach Girls Softball	5
Head Coach Girls Basketball	10
Home Economics Teacher	8
Librarian	13
Principal, Lone Oak High School	54
Principal, Heath High School	54
Principal, Reidland High School	54
Principal, Lone Oak Middle School	54
Principal, Heath Middle School	54
Principal, Reidland Middle School	54
Principal, Lone Oak Elementary School	54
Principal, Heath Elementary School	54
Principal, Reidland Elementary School	54
Principal, Hendron/Lone Oak Elementary School	54
Principal, Farley Elementary School	54
Principal, Concord Elementary School	54
Asst. Principal, Lone Oak High School	31
Asst. Principal, Heath High School	31
Asst. Principal, Reidland High School	31
Asst. Principal, Lone Oak Middle School	31
Asst. Principal, Heath Middle School	31
Asst. Principal, Reidland Middle School	31
Asst. Superintendent - Instruction	54
Asst. Superintendent - Administration/Personnel	54
Director of Preschool/Frysc/Professional Development	54
Director of Pupil Personnel	54
Director of Instruction/Technology	54

Co-Curricular  
Supplement Schedules  
2007-2008

2007-2008	
YEARS OF SERVICE IN	
<u>McCRACKEN COUNTY FOR INCENTIVE:</u>	<u>ANNUAL VALUE:</u>
0-3 Years	\$0
4-6 Years	\$200
7-9 Years	\$400
10-14 Years	\$700
15-19 Years	\$900
20+ Years	\$1,100
2007-2008	
<u>POSITION:</u>	<u>ANNUAL VALUE:</u>
<b>Academic Coach:</b>	
High School	\$2,427
Asst. High School	\$1,319
Middle School	\$1,577
Asst. Middle School	\$1,144
Asst. 6 <sup>th</sup> Grade	\$1,144
Elementary School	\$1,577
Asst. Elementary School	\$1,144
Future Problem Solving Coach/Evaluator	\$588
Math Counts Coach	\$1,144
Writing Cluster Leader	\$1,500
Head Football Coach	\$6,553
Asst. Football Coach	\$3,841
9 <sup>th</sup> Grade Football Coach	\$1,905
8 <sup>th</sup> Grade Football Coach	\$1,708
7 <sup>th</sup> Grade Football Coach	\$1,286
Head Boys' Basketball Coach	\$6,553
Asst. Boys' Basketball Coach	\$3,841
9 <sup>th</sup> Grade Boys' Basketball Coach	\$1,905
8 <sup>th</sup> Grade Boys' Basketball Coach	\$1,708
7 <sup>th</sup> Grade Boys' Basketball Coach	\$1,286
Head Girls' Basketball Coach	\$6,553
Asst. Girls' Basketball Coach	\$3,841
9 <sup>th</sup> Grade Girls' Basketball Coach	\$1,905
8 <sup>th</sup> Grade Girls' Basketball Coach	\$1,708
7 <sup>th</sup> Grade Girls' Basketball Coach	\$1,286

Co-Curricular  
Supplement Schedules  
2007-2008

<u>CO-CURRICULAR</u>	
<u>SUPPLEMENT SCHEDULE (Continued)</u>	
<u>POSITION</u>	
Boys' Baseball Coach	\$4,562
Asst. Boys' Baseball Coach	\$2,191
Girls' Softball Coach	\$4,562
Asst. Girls' Softball Coach	\$2,191
Track Coach (Boys' 9-12)	\$1,561
Track Coach (Girls' 9-12)	\$1,561
Golf Coach	\$2,039
Tennis Coach	\$2,039
High School Boys' Soccer Coach	\$4,562
Asst. H. S. Boys' Soccer Coach	\$2,191
Middle School Boys' Soccer Coach	\$1,105
High School Girls' Soccer Coach	\$4,562
Asst. H. S. Girls' Soccer Coach	\$2,191
Middle School Girls' Soccer Coach	\$1,105
High School Winter Guard	\$1,051
High School Drill Corps Sponsor	\$1,051
High School Cheerleader Sponsor	\$4,173
H. S. Asst. Cheerleader Sponsor	\$4,173
9 <sup>th</sup> Grade Cheerleader Sponsor	\$1,281
8 <sup>th</sup> Grade Cheerleader Sponsor	\$1,242
7 <sup>th</sup> Grade Cheerleader Sponsor	\$852
High School Vocal Music Director	\$1,833
Elem./M.S. Vocal Music Director	\$1,165
High School Band Director	\$5,109
Elem./Middle School Band Director	\$2,462
High School Newspaper Sponsor	\$978
High School Yearbook Sponsor	\$978
High School Drama Coach	\$755
High School Activities Director	\$6,552
High School Volleyball Coach	\$4,562
High School Asst. Volleyball Coach	\$2,191
High School Cross Country Coach	\$1,561
Football Paraprofessional - Middle School (1 position)	\$525
Football Paraprofessional - High School (2 positions)	\$766



# REIDLAND HIGH SCHOOL

5349 BENTON ROAD

PADUCAH, KENTUCKY 42003

270-538-4210

FAX 270-538-4211

Robert C. Richey  
Principal

Johnny Bohannon  
Assistant Principal

Wendy Watts  
Counselor

Jeffery Sturm  
Counselor

May 23, 2008

To Whom It May Concern:

Track and Tennis do not have an awards program because their programs do not end until after the school year has ended. We do distribute letters and bars are to each athlete.

Sincerely,



Robert C. Richey  
Principal  
Reidland High School

2007-2008  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 12/07

OK

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:		1	15	
	Row 2	j.v.:		1	13	
	Row 3	frosh:				
	Row 4	total:			28	18
BOYS	Row 5	varsity:				
	Row 6	j.v.:				
	Row 7	frosh:				
	Row 8	total:				

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

**Note:** If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Robert C. Ruff Date: 5-23-08

SCHOOL NAME  
Burdette HS

2007-2008  
TITLE IX  
 CORRECTIVE ACTION PLAN

OK  
 KHSAA  
 Form T60  
 Rev. 12/07

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Need more Tennis Courts	We cannot host our own matches w/o more court	As money is donated for courts ex. court \$50,000.00

Principal's Signature: [Signature] Date: 5-23-08

Date: Tue, 03 Jun 2008 13:45:09 -0400  
From: TITLE9 (Title 9 Audit)  
To: robert.richey@mccracken.kyschools.us  
Reply-to: title9@khsaa.org  
Subject: Resubmissions, Title IX Annual Report

Mr. Richey, I have reviewed the school's resubmissions and they are satisfactory. No further action is necessary regarding the report. However, top priority should be given the fact that the school did not meet the standards for compliance with any of the three test for OPPORTUNITIES FOR PARTICIPATION, which is the most important part of Title IX law. Please make sure that this problem is addressed in the 2008-2009 school year. Please advise if I can be of further assistance. Best wishes.

6/5

Telephone discussion w/ principal explaining standards for Test 1, 2 + 3. He appreciated the information & plans to oversee problem.

Mr